

Roll No.

Total No. of Pages : 02

Total No. of Questions : 07

B.Com (2011 & onwards) (Sem.-6)
INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BCOP-602

Paper ID : [A2259]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains SIX questions carrying TEN marks each and a student has to attempt any FOUR questions.

SECTION A

1) Answer briefly :

- a) Two benefits of quality circle.
- b) Strike and lockout.
- c) Meaning of grievance.
- d) Industrial disputes.
- e) Two objectives of Gratuity Act.
- f) Two causes of Industrial conflict.
- g) Meaning of workers participation in management.
- h) Name the machinery for resolving Industrial Disputes.
- i) Two principles of collective bargaining.
- j) Any two welfare provisions of Factories Act.

SECTION-B

- 2) Briefly discuss the various approaches to Industrial Relations.
- 3) Discuss the problems of Indian Trade Unions.
- 4) Discuss the essential prerequisites for the success of Collective Bargaining.
- 5) Discuss some of the important provisions of payment of Wages Act, 1936.
- 6) What are the various types of workers participation in management? Discuss.
- 7) Briefly discuss the grievance redressal procedure.

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